

Person Specification

Job Title:	Role Title Programme Manager (Africa and/or Asia)	Essential	Desirable
Attainments	In order to be considered for this post you will be required to demonstrate that you already have:		
<i>Qualifications</i>	<ul style="list-style-type: none"> • Master's Degree in relevant area such as international development or international social work • Degree level qualification in a relevant area 	X	X
<i>Experience</i>	<ul style="list-style-type: none"> • Substantial experience of working overseas, preferably in Africa and/or South Asia • Experience of overseeing / managing international development projects • Experience of working on child focused projects • Experience of working cross-culturally • Experience of working in partnerships 	X X X	 X X
<i>Skills</i>	<ul style="list-style-type: none"> • Fluent in written and oral English • Working knowledge of Spanish • Institutional Fundraising • Design, Monitoring and Evaluation of International Projects, including Theory of Change • Strong project budgeting and financial reporting skills • Knowledge and understanding of child participation approaches • Knowledge and understanding of Economic Empowerment approaches 	X X X	 X X X
Abilities	<ul style="list-style-type: none"> • Working cross-culturally • Passionate about bringing change for street children • Innovative and flexible to change • Courageous (our core value) • Strong interpersonal skills • Ability to prioritise conflicting demands 	X X X X X X	
Circumstances	In order to be successful in this role you need to be:		
	<ul style="list-style-type: none"> • Within reasonable reach of the Toybox office to attend at least once a week • Able and willing to work occasional unsocial hours • Willing to travel up to 20% of the time • Sympathetic to the Christian ethos of the organisation 		

Date: September 2021