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| --- | --- | --- | --- |
| **Job Title:** | **Role Title**  | **Essential** | **Desirable** |
| **Attainments** | **In order to be considered for this post you will be required to demonstrate that you already have:** |  |  |
| *Qualifications* | * Master’s Degree in relevant area such as international development or international social work
* Degree level qualification in a relevant area
 | X | X |
| *Experience* | * Substantial experience of working overseas, preferably in Latin America
* Overseeing / managing international development projects
* Working on child focused projects
* Working cross-culturally
* Working in partnerships
 | XXX | XX |
| *Skills* | * Fluent in written and oral English and Spanish
* Institutional Fundraising
* Design, Monitoring and Evaluation of International Projects, including Theory of Change
* Project budgeting and financial reporting
 | XXX | X |
| **Abilities** | * Working cross-culturally
* Innovative and open to change
* Courageous (Our core value)
* Strong interpersonal skills
* Prioritise conflicting demands
 | XXXXX |  |
| **Circumstances** | **In order to be successful in this role you need to be:** |  |  |
|  | * Within reasonably easy reach of the Toybox office.
* Able and willing to work occasional unsocial hours.
* Willing to travel for up to 20% of the time if required
 |  |  |

Date