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| --- | --- | --- | --- |
| **Job Title:** | **Role Title** | **Essential** | **Desirable** |
| **Attainments** | **In order to be considered for this post you will be required to demonstrate that you already have:** |  |  |
| *Qualifications* | * Master’s Degree in relevant area such as international development or international social work * Degree level qualification in a relevant area | X | X |
| *Experience* | * Substantial experience of working overseas, preferably in Latin America * Overseeing / managing international development projects * Working on child focused projects * Working cross-culturally * Working in partnerships | X  X  X | X  X |
| *Skills* | * Fluent in written and oral English and Spanish * Institutional Fundraising * Design, Monitoring and Evaluation of International Projects, including Theory of Change * Project budgeting and financial reporting | X  X  X | X |
| **Abilities** | * Working cross-culturally * Innovative and open to change * Courageous (Our core value) * Strong interpersonal skills * Prioritise conflicting demands | X  X  X  X  X |  |
| **Circumstances** | **In order to be successful in this role you need to be:** |  |  |
|  | * Within reasonably easy reach of the Toybox office. * Able and willing to work occasional unsocial hours. * Willing to travel for up to 20% of the time if required |  |  |

Date